

Nonprofit Retreat Catalog

Thoughtfully designed spaces for clarity and connection.



EVOLVE
Training | Coaching | Facilitation

Evolve Training Coaching Facilitation works exclusively with nonprofit organizations to design and facilitate retreats for boards, leadership teams, and staff. Our work is rooted in the realities of mission-driven organizations and the responsibility nonprofit teams carry in service of their communities.

Our retreats are intentional experiences. They create space to step out of the day-to-day, slow down, and engage together with care, clarity, and purpose. Each retreat offering provides a clear focus and structure, with flexibility to reflect your organization's goals, culture, and context.

Board, Governance & Strategy Retreats

When your goal is:

Strengthening governance, clarifying board roles, and engaging the board more deeply in strategy.

These retreats support nonprofit boards in understanding their governance responsibilities while also creating space for strategic thinking and long-term direction-setting. Depending on your needs, board retreats may focus more heavily on governance foundations, strategic planning, or a blend of both.

Common focus areas include:

- Governance roles and responsibilities
- Board–staff partnership
- Shared expectations and accountability
- Strategic planning and stewardship
- Organizational priorities and long-term direction

Boards typically leave with:

- Clearer understanding of their governance role
- Stronger alignment across board members
- Shared context for engaging in strategy and decision-making

Format: Virtual, in-person, or hybrid

Length: Half-day (up to 4 hours) or full-day (up to 8 hours)

Leadership Retreats

When your goal is:

Aligning leaders around priorities, decision-making, and how leadership is practiced across the organization.

Leadership retreats are designed for executive directors and leadership teams navigating growth, transition, or complexity. These retreats create space to pause, reflect, and strengthen how leadership shows up day to day, so leaders can move forward with greater intention and shared responsibility.

Common focus areas include:

- Leadership alignment and communication
- Roles, priorities, and decision-making
- Organizational culture and shared responsibility
- Strategic direction and next steps

Leadership teams typically leave with:

- Greater clarity around priorities and expectations
- Stronger communication and trust
- Shared ownership of next steps

Format: Virtual, in-person, or hybrid

Length: Half-day (up to 4 hours) or full-day (up to 8 hours)

Team Building & Culture Retreats

When your goal is:

Strengthening connection, trust, and shared culture across your staff team.

Team and culture retreats create dedicated time for teams to connect, rest, and reflect collaboratively. These retreats support relationship-building alongside meaningful conversation about how work happens together, whether teams are in-person, hybrid, or fully remote.

Depending on your goals, these retreats may be more experiential and interactive, more reflective and dialogue-based, or a thoughtful blend of both.

Common focus areas include:

- Relationship-building and trust
- Team culture and shared values
- Communication and collaboration
- Collective reflection and learning

Teams typically leave with:

- Stronger relationships and shared language
- Greater alignment around how they work together
- A renewed sense of connection to one another and the organization

Format: Virtual, in-person, or hybrid

Length: Half-day (up to 4 hours) or full-day (up to 8 hours)

Levels of Support

EvolveTCF offers flexible levels of support based on your needs. Engagements may range from **agenda development and facilitation** to **full-service retreat design**, which can include deeper preparation, research, and coordination.

The appropriate level of support is shaped through conversation and reflected in a customized scope and quote.

Pricing Overview

Retreat pricing is based on **length, format, and level of support**. The ranges below are intended to provide general guidance. A customized quote is always provided following an intake conversation.

Retreat Experiences

- **Half-day retreats (up to 4 hours):** typically range from **\$3,000–\$5,500**
- **Full-day retreats (up to 8 hours):** typically range from **\$5,000–\$7,500**

Pricing reflects preparation, agenda design, and facilitation. Virtual, in-person, and hybrid formats are available.

Facilitated Meetings

Engagements **under 2.5 hours** (such as 90-minute or 2-hour sessions) are scoped as facilitated meetings and are priced separately on an hourly basis. Additional factors that may influence pricing include group size, number of facilitators, and level of retreat design support.

Shaping the Retreat Experience

Every EvolveTCF retreat begins with listening. We take time to understand your goals, context, and team dynamics. When helpful, we offer optional **pre-retreat surveys or listening sessions** to gather input from participants and inform the agenda.

This approach helps ensure the retreat reflects your team's lived experience and builds shared ownership from the start.

Is an EvolveTCF Retreat a Good Fit?

EvolveTCF retreats are a strong fit for nonprofit organizations that:

- Are seeking clarity, alignment, and stronger ways of working together
- Value thoughtful process and honest conversation
- Want space to pause, reflect, and move forward intentionally
- Understand that connection, communication, and trust support effective outcomes

Many retreats include a mix of connection, alignment, and strategy. If you're unsure which retreat type best fits your needs, we'll help you think it through together.

Ready to Get Started?

To explore a retreat for your board, leadership team, or staff:

- **Email:** hello@evolvetcf.com
- **Call:** 415-867-4008
- **Or complete our [intake form](#)** to share a bit about your goals, and we'll follow up to schedule a conversation.